



SRI RAMAKRISHNA DENTAL COLLEGE & HOSPITAL

(Educational Service : SNR Sons Charitable Trust)

Affiliated to the Tamilnadu Dr. M.G.R. Medical University, Chennai.
Recognised by Dental Council of India, New Delhi



POLICY FOR DISABILITIES INCLUSIVE EDUCATION SYSTEM AND SERVICES

1. Purpose

To provide an environment where students with a Disability are appropriately supported and encouraged and are free from discrimination or harassment.

2. Scope

This policy applies to all students admitted into Sri Ramakrishna Dental College and Hospital. The term benchmark disabilities include the following types (According to the Medical Council of India document dated 19.06.2018)

- Physical disability
 - Locomotor disability (including cerebral palsy, dwarfism, Muscular dystrophy, Acid attack victims, Leprosy cured person)
 - Visual impairment (Blindness, low vision)
 - Hearing impairment (Deaf and hard of hearing)
 - Speech and language disability
- Intellectual disability (Specific learning disabilities)
- Multiple disabilities of combinations of above

3. Policy Statement

The purpose of this Policy is to

- Promote and foster an environment which encourages positive, informed and unprejudiced attitudes towards people with a Disability and an inclusive education— which fully engages all students, including students with disabilities or other learning challenges, in quality education.
- Implement procedures for any reasonable adjustments needed by students with a Disability.
- Employ all reasonable and appropriate teaching strategies and methods without compromising the essential content of a course or the requirement to demonstrate essential skills or knowledge.
- Ensure that the needs of people/patients with a Disability are met in relation to the physical environment of each campus, including buildings, facilities and grounds, whilst supporting online

4. Principles

- Sri Ramakrishna Dental College and Hospital supports the principle of universal access for all students, including those with a Disability, to its services and facilities like – ramps, lifts and disabled friendly washrooms. The Institution will strive to ensure that no students are disadvantaged in their participation in any aspect of education as a result of a Disability.
- The Institution commits to the provision of a study environment where students will not be subject to discrimination or harassment because of a Disability.
- The Institution aims, as far as possible, to eliminate Disability discrimination; to ensure that people with disabilities have the same rights as the rest of the community; and to promote recognition and acceptance of these rights within the Institution campus.
- Facilities for disabled patients with reference to optimal provision of infrastructure, , service and care. Human assistance, wheel chair assistance and safe railings for staircase and corridors are available

5. Procedures

5.1 Disclosure of a Disability by a Student

- Students who have an illness or Disability, who wish the Institution to adjust a process, policy or procedure or wish the Institution to provide reasonable adjustments including exam adjustments, equipment or other physical aids, must first register with Administrative Office and disclose the nature and extent of the illness or Disability.
- Their condition will be assessed based on the provision of appropriate medical documentation and a detailed interview with the student. Documentation provided by students to support their Disability must be dated and signed by the appropriate health or Disability professional,
- The documentation provided should be specific and:
 - State the impairment, mental health or medical condition.
 - Indicate whether the Disability is permanent, temporary, or fluctuating.
 - Outline the impact on the student.
 - Recommend reasonable accommodations.
 - Clearly identify the health professional and their credentials.
 - Be legible, on a letterhead, dated and signed.
- A formal plan is collaboratively developed. The adjustment may take the form of an aid, a facility or a service that the student requires because of his or her Disability. Appropriate adjustments will be provided in consultation with the student, within a reasonable time after notification of the need for adjustments. Adjustments provided for students with disabilities must meet the academic requirements of the course or program studied as well as any inherent or essential requirements or components of the course of study.

6. Internal Committee for Students with Disabilities

The main objectives are to ensure a disable friendly campus for all disabled students who are studying and to address any problems and requirements. The committee is headed by the Principal and consists of faculty members and students from the Institution. Parents are also invited for valuable suggestions.

7. References

- Guidelines for admissions of person's with specified disabilities – Medical Council of India, dated 19.06.2018, downloaded from the DCI website.
- Students with a Disability Policy and Procedure, University of Southern Queensland <https://policy.usq.edu.au/documents/13447PL#1>

Signature of the Principal:

J. Dimakal
28/11/2020

Prepared by:

Principal

Sri Ramakrishna Dental College & Hospital
S.N.R. College Road, COIMBATORE - 641 006.

Checked by:

SRI RAMAKRISHNA DENTAL COLLEGE & HOSPITAL COIMBATORE
<204@tnmgrmu.ac.in>

Subject: Internal Committee for Students with Disability- reg

2 messages

SRI RAMAKRISHNA DENTAL COLLEGE & HOSPITAL COIMBATORE

Tue, Dec 17, 2019 at 9:22

<204@tnmgrmu.ac.in>

AM

To: sctsectio@gmail.com

Respected Madam/Sir,

With reference to your letter Ref. Lr. No.UCO/(1)/68759/2019-1 dt.04.12.2019, We have formed the internal committee for students with disability comprising of Teachers, Staff Students and Parents. The Committee members details given below:

1. Dr. J Dinakar, MDS
2. Dr. Koshy Chithresan, MDS
3. Dr. R. Bharathan, MDS
4. Dr. N. Priscilla Joys, MDS
5. Mr. P.S. Radhakrishnan
6. Mr. Franklin Manova. B
7. Mr. Ganesha Moorthi. N

We have following the facilities for disabled persons in our institution.

1. Disabled friendly washrooms (Male & Female separately)
2. Ramps
3. Wheel Chair with supporting staff
4. Elevator with supporting rail

Future Action Plans:

Dental camp has been scheduled on 18.12.2019 for the disabled children in view of "International Day of person with disabilities", 3rd December 2019.

With Regards

SRI RAMAKRISHNA DENTAL COLLEGE & HOSPITAL, COIMBATORE.
DR.J.DINAKAR, M.D.S./ PRINCIPAL

Mail Delivery Subsystem <mailer-daemon@googlemail.com>

Tue, Dec 17, 2019 at 9:23 AM

To: 204@tnmgrmu.ac.in



Address not found

Your message wasn't delivered to **sctsectio@gmail.com** because the address couldn't be found, or is unable to receive mail.

LEARN MORE

The response was:

550 5.1.1 The email account that you tried to reach does not exist. Please try

double-checking the recipient's email address for typos or unnecessary spaces.
Learn more at https://support.google.com/mail/?p=NoSuchUser_j1sor5119756lji.2 - gsmt

Final-Recipient: rfc822; sctsectio@gmail.com

Action: failed

Status: 5.1.1

Diagnostic-Code: smtp; 550-5.1.1 The email account that you tried to reach does not exist. Please try
550-5.1.1 double-checking the recipient's email address for typos or
550-5.1.1 unnecessary spaces. Learn more at

550 5.1.1 https://support.google.com/mail/?p=NoSuchUser_j1sor5119756lji.2 - gsmt

Last-Attempt-Date: Mon, 16 Dec 2019 19:53:05 -0800 (PST)

----- Forwarded message -----

From: "SRI RAMAKRISHNA DENTAL COLLEGE & HOSPITAL COIMBATORE" <204@tnmgrmu.ac.in>

To: sctsectio@gmail.com

Cc:

Bcc:

Date: Tue, 17 Dec 2019 09:22:53 +0530

Subject: Subject: Internal Committee for Students with Disability- reg

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Message truncated -----

THE TAMIL NADU Dr. M.G.R. MEDICAL UNIVERSITY

No 69 ANNA SALAI, GUINDY, CHENNAI - 600 032.

Website : www.tnmgmu.ac.in

Ph : 22353574, 22353576 - 79, 22301760 - 63, 22353094

E-mail : mail@tnmgmu.ac.in

Fax : 01-43-22353698

Dr. PARAMESWARI SRIJAYANTH, M.B.B.S.,M.SC.,(EPID),
REGISTRAR(FAC).

Ref.Lr.No.UCO (1)/68759/2019-I

Dated :04.12.2019

To
All Dean/ Principal

Sir/ Madam,

Sub:	The Tamil Nadu Dr.M.G.R.Medical University – UCO Section - UGC - To formulate Internal Committee for the students with disabilities in Collegès - Requested - Regarding
Ref:	Lr.No.F.No.6-1/2018(SCT), dated 06.11.2019 received from the Secretary, University Grants Commission, New Delhi.

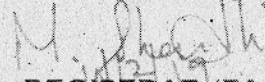
With reference to the above cited, the UGC, New Delhi has requested to form an Internal Committee for Students with Disability comprising of Teachers, Staff Students and parents for taking care of day to day needs of differently abled persons as well as for implementation of the schemes existing and to be devised in future.

As per the Instructions given by UGC, New Delhi, I request you to implement the same in your Institution and send the action taken report to this University and to this mail Id:sectsectio@gmail.com immediately.

I solícite your kind co-operation in this regard.

Encl: as above

Yours faithfully


for REGISTRAR (FAC)





डॉ. जी. एस. चौहान
संयुक्त सचिव

Dr. G. S. Chauhan
Joint Secretary



68759/2019
विश्वविद्यालय अनुदान आयोग
University Grants Commission

नव्य मंत्रालय, विकास, मानव संसाधन, भारत
(Ministry of Human Resource Development, Govt. of India)

35 फिरोजशाह रोड नई दिल्ली-110001
35, Ferozeshah Road, New Delhi-110001

Phone : 011-23070344

e-mail : chauhan.ugc@nic.in / chauhanugc@gmail.com

FN 6-1/2018(SCT)

MOST URGENT

November, 2019

The Registrar,

Universities/ Deemed to be Universities
(288 As per list Attached)

06 NOV 2019

Sub : To formulate Internal Committee for the Students with Disabilities in Universities/ Colleges

Sir/ Madam,

In continuation to this office letter of even number dated 11.01.2019 and 11.06.2019 in compliance of the Hon'ble Supreme Court orders in Writ Petition No. 292 of 2006. UGC has decided the following actions to be taken by the Institutions immediately.

- Adoption and implementation of Harmonised Guidelines and Space Standards for Barrier free Built Environment for Persons with Disability and Elderly Persons, developed in February, 2016 by Ministry of Urban Development, Government of India, to make the existing buildings barrier free and accessible for Persons with Disabilities and the aforesaid guidelines shall also be followed during approval of the plan and Detailed Project Report in cases of new buildings.
- To form an Internal Committee comprising teachers, staff, students and parents for taking care of day to day needs of differently abled persons as well as for implementation of the schemes existing and to be devised in future.
- To report the proper functioning of Equal Opportunity Cell in the Colleges, Universities and other higher education institutions.

You are therefore, requested to implement the above mentioned recommendation in your University/ constituent and affiliated Colleges and furnish the action taken report to UGC at sectsecto@gmail.com within 10 days. The above matter will be listed in the next month, so that the status report may be placed before the Hon'ble Supreme Court in time.

Yours faithfully,

(Dr. G.S Chauhan)
Joint Secretary

687992