

# SRI RAMAKRISHNA DENTAL COLLEGE AND HOSPITAL,

# COIMBATORE- 641006

DATE:	30.03.2022
TIME:	10.00 AM
LOCATION:	NAAC CELL

MEETING CONDUCTED BY:	DR.S KARTHIKEYANI	MINUTE TAKER:	SUBHASRI R CRI
TYPE OF MEETING:	GSCASH COMMITTEE MEETING	TIME KEEPER:	DR.R.BHARATHAN
FACILITATOR:	DR.S KARTHIKEYANI		

### ATTENDEES PRESENT

S.NO	NAME	SIGNATURE
1	DR. L. DEEPANANDAN	Aum
2	DR.S. KARTHIKEYANI	Since a
3	DR.J.SRIHARI	- Ann
4	DR.R.BHARATHAN	Rizzo
5	DR.P.S. RADHAKRISHNAN	
6	MS. SUBHASRI R	3010-R
7	MS. JENISHASHINE R	-
8	MS. SUTHIKSHASRI S	-
9	MS. SHRIDHULA S	Brdhul
10	MS. SYEDA RABIA S	Jabias.

AGENDA TOPICS- DECIDING ACTION PLAN AND AWARENESS PROGRAM FOR FIRST BDS

TIME ALLOCATED:	30 MINUTES	PRESENTED BY:	DR.S. KARTHIKEYANI
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## DISCUSSION:

- TO FINALISE THE ACTION PLAN FOR GSCASH COMMITTEE
- TO CONDUCT AN AWARENESS PROGRAM FOR FIRST BDS DURING THEIR ORIENTATION PROGRAM.

**COMMITTEE HEAD** 

(SIGNATURE&DATE)

#### SRI RAMAKRISHNA DENTAL COLLEGE AND HOSPITAL, COIMBATORE-641006

(Affiliated to The Tamilnadu Dr.MGR Medical University, Guindy, Chennai, Recognised by Dental Council of India)

### GSCASH – Action plan for 2021-22

Gender sensitization against Sexual harassment is a prerequisite in campuses for peaceful and respectful living. Sexual harassment can happen at work places, institutions, in the family or on the streets. It is the responsibility of all educational institutions to undertake the necessary steps to resolve the issue. SRDCH has a competent committee for the same.

The aim of GSCASH, SRDCH is

- a) To address gender issues by following the guidelines on the prevention and deterrence of sexual harassment in the workplace laid down by the Supreme Court of India in its 13 August 1997 judgment - Vishaka guidelines.
- b) To provide a place of work and study free of sexual harassment, intimidation or exploitation.

To enforce the same, the following actions are planned for the year 2021-22

- Gender Sensitization for the I BDS students as a part of their Orientation program
- To conduct Awareness programs on various issues like gender equality & sexual harassment for students and faculty members.
- To sensitize the students and Faculty members about raising a complaint in case of harassment and the redressal mechanism in place in SRDCH.



# SRI RAMAKRISHNA DENTAL COLLEGE AND HOSPITAL,

# COIMBATORE- 641006

DATE:	30.09.2022
TIME:	10.00 AM
LOCATION:	PEDODONTICS STAFF ROOM

MEETING CONDUCTED BY:	DR.S KARTHIKEYANI	MINUTE TAKER:	DR. SIDRA BANO
TYPE OF MEETING:	WOMEN EMPOWERMENT COMMITTEE	TIME KEEPER:	MRS. VINITHRA SURESH
FACILITATOR:	DR.S KARTHIKEYANI		

#### ATTENDEES PRESENT

S.NO	NAME	SIGNATURE
1	DR.S. KARTHIKEYANI	R. MOR
2	DR. SIDRA BANO	montang
3	MRS. VINITHRA SURESH	R R
4	MS. SUBHASRI R	SUBICI
5	MS. JENISHASHINE R	2011 504
6	MS. SUTHIKSHASRI S	-
7	MS. SHRIDHULA S	Salle
8	MS. SYEDA RABIA S	apan

## AGENDA TOPICS- AWARENESS ON GENDER EQUITY AND HARASSMENT.

TIME ALLOCATED:	<b>30 MINUTES</b>	PRESENTED BY:	DR.S. KARTHIKEYANI
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### DISCUSSION:

- An awareness program for gender equity and harassment was scheduled to be conducted in association with GSCASH committee.
- A skit and an e-Brochure and video on the same topic was planned to be made.
- In addition to this, sensitization talk on vishaka guidelines and redressal mechanism in place in our institution was planned.



COMMITTEE HEAD

(SIGNATURE&DATE)



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### **ACTION PLAN FOR WOMEN EMPOWERMENT COMMITTEE 2021-2022**

The following is the action plan of the Women empowerment committee for the year 2021-2022.

- To conduct programs to create awareness & to enlighten the women students and employees about the importance of their health and motivate them to lead a healthy lifestyle
- 2) To sensitize the students on various issues like
  - a) gender equity
  - b) Moral values and and leadership quality
  - c) Dangers of social media
  - by organizing sensitivity programme like seminars or publishing handouts etc
- 3) To collaborate with GSCASH to prevent sexual harassment of women.