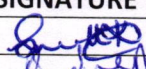

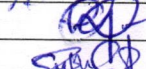
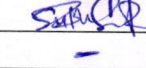
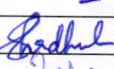
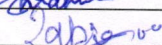


**SRI RAMAKRISHNA DENTAL COLLEGE AND HOSPITAL,****COIMBATORE- 641006**

DATE:	30.09.2022
TIME:	10.00 AM
LOCATION:	PEDODONTICS STAFF ROOM

MEETING CONDUCTED BY:	DR.S KARTHIKEYANI	MINUTE TAKER:	DR. SIDRA BANO
TYPE OF MEETING:	WOMEN EMPOWERMENT COMMITTEE	TIME KEEPER:	MRS. VINITHRA SURESH
FACILITATOR:	DR.S KARTHIKEYANI		

ATTENDEES PRESENT

S.NO	NAME	SIGNATURE
1	DR.S. KARTHIKEYANI	
2	DR. SIDRA BANO	
3	MRS. VINITHRA SURESH	
4	MS. SUBHASRI R	
5	MS. JENISHASHINE R	-
6	MS. SUTHIKSHASRI S	-
7	MS. SHRIDHULA S	
8	MS. SYEDA RABIA S	

AGENDA TOPICS- AWARENESS ON GENDER EQUITY AND HARASSMENT.

TIME ALLOCATED:	30 MINUTES	PRESENTED BY:	DR.S. KARTHIKEYANI
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DISCUSSION:

- An awareness program for gender equity and harassment was scheduled to be conducted in association with GSCASH committee.
- A skit and an e-Brochure and video on the same topic was planned to be made.
- In addition to this, sensitization talk on vishaka guidelines and redressal mechanism in place in our institution was planned.

**COMMITTEE HEAD**

(SIGNATURE&DATE)



SRI RAMAKRISHNA DENTAL COLLEGE AND HOSPITAL,

COIMBATORE - 641006



(Affiliated to The Tamilnadu Dr. MGR Medical University, Guindy, Chennai. Recognized by Dental Council of India)

ACTION PLAN FOR WOMEN EMPOWERMENT COMMITTEE 2021-2022

The following is the action plan of the Women empowerment committee for the year 2021-2022.

- 1) To conduct programs to create awareness & to enlighten the women students and employees about the importance of their health and motivate them to lead a healthy lifestyle
- 2) To sensitize the students on various issues like
 - a) gender equity
 - b) Moral values and leadership quality
 - c) Dangers of social mediaby organizing sensitivity programme like seminars or publishing handouts etc
- 3) To collaborate with GSCASH to prevent sexual harassment of women.



SRI RAMAKRISHNA DENTAL COLLEGE & HOSPITAL

(Educational Service : SNR Sons Charitable Trust)

Affiliated to the Tamilnadu Dr. M.G.R. Medical University, Chennai.
Recognised by Dental Council of India, New Delhi



INTERNAL COMPLAINTS COMMITTEE (ICC)

PURPOSE:

Internal Complaint Committee to be constituted by the Higher Educational Institution (HEI). Any existing body already functioning with the same objective like GSCASH should be reconstituted as the ICC. Provided that in the latter case the HEI shall ensure that the constitution of such a body is as required for ICC under these regulations

The Internal Complaint Committee (ICC) organize regular orientation or twining programs for the members of the ICC to deal with complaints, steer the process of settlement or conciliation, etc, with sensitivity

OBJECTIVE:

1. To deal with all the genuine complaint of students, staffs and patients of the college.
2. To express their grievances/problems, freely, frankly and without fear of being victimized.
3. To support for those who have been deprived of the services offered by the College, for which he/she is entitled.
4. To co-ordinate between students and Departments / Committees to redress the complaint
3. To ensure effective solution to the complaints without an impartial and fair approach.
6. Redressal of Student's complaints to solve their academic and administrative problems.

RULES:

- 1) The committee Will meet once in a month to resolve the complaints.
- 2) To take conclusive decision and submit its recommendations to the deciding authority for removal of alleged complaints.
- 3) The complainants shall bring up their grievances in a prescribe format immediately to the committee without fail.
- 4) The number of complaints settled or pending will be reported to the Principal every month.
- 5) All complaints should be resolved within two weeks.

Page

Principal

Sri Ramakrishna Dental College & Hospital
S.N.R. College Road, Coimbatore 641 001
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Sri Ramakrishna Dental College and Hospital Coimbatore



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Principal

**Sri Ramakrishna Dental College & Hospital
S.N.R. College Road, COIMBATORE - 641 006.**

**COMPLAINTS INCLUDE THE FOLLOWING OF THE AGGRIEVED
STUDENTS/ STAFFS/ PATIENTS**

PATIENTS

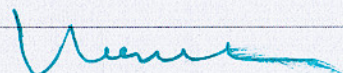
- Regarding Services
- Regarding Treatment
- Billing Related Issues

STUDENTS

- Complaints of alleged discrimination of students by Caste, Religion, Gender and Disabled categories
- Regarding students General/ Common amenities
- Regarding academic related issues
- Non following of code of conduct

FACULTIES

- Inter and Intra Departmental Issues
- Regarding general/ common amenities
- Non following of code of conduct
- Leave and other related issues



Principal

**Sri Ramakrishna Dental College & Hospital
S.N.R. College Road, COIMBATORE - 641 006.**

COMPLIANT FORMAT

Name of the complainant-----

Address / Contact Number -----

-

Nature of Compliant-----

-

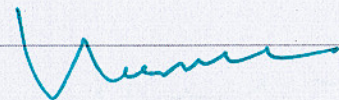
Undertaking

I here declare that the information furnished above by me is true and accurate.

Further, I understand that disciplinary action can be taken against me if the
above allegations are found incorrect or malicious.

Signature of the Complainant

Date-



Principal

**Sri Ramakrishna Dental College & Hospital
S.N.R. College Road, COIMBATORE - 641 006.**