



**SRI RAMAKRISHNA  
DENTAL COLLEGE & HOSPITAL**

(Educational Service : SNR Sons Charitable Trust)

Affiliated to the Tamilnadu Dr. M.G.R. Medical University, Chennai.  
Recognised by Dental Council of India, New Delhi



**WELFARE MEASURES POLICY DOCUMENT**

Well- being of the staff is the dictum of SRDCH. Our prime focus is effective functioning with Maximum productivity, the foundation of which is laid by our dedicated & diligent teaching and Non-teaching staff. The welfare measures of SRDCH includes various activities that are directed Towards improvement and comfort of employees by offering facilities in addition to salaries. This is framed to ensure that the beneficiaries work in a better environment with high morale and Longer retention period. Our objective is to motivate our staff so that they take initiative in Accomplishing the tasks with involvement and active participation. This will hence improve Individual Performance resulting in consistent growth of the institution.

The following are the effective welfare Measures for our employees:

S.NO	WELFARE MEASURES	DETAILS	LIST OF BENEFICIARIES
1.	SCHOOL FEES DISCOUNT	SNR TRUST CBSE SCHOOL Rs.5000 IN TUTION FEES	NON-TEACHING STAFF TEACHING FACULTY.
2.	SALARY BONUS	ONE MONTH SALARY	NON-TEACHING STAFF
3.	TREATMENT CHARGES DISCOUNT	DENTAL TREATMENT 20% MEDICAL TREATMENT 25%	NON-TEACHING STAFF TEACHING FACULTY
4.	TREATMENT CONCESSION	UP TO 20%CONCESSION(LIFE LONG)	ALUMNI&THEIR FAMILY
5.	HEPATITIS B IMMUNIZATION	DISCOUNT RATE (Rs.100- FOR PRE DOSES)	STUDENTS, TEACHING FACULTY, NON- TEACHING STAFF.
6.	MAJOR SURGERIES(OPERATION THEATRE PROCEDURES)	OPERATIONAL THEATRE FEE&WAIVE OFF	STUDENTS TEACHING FACULTY, NON- TEACHING STAFF, ALL PATIENTS.

Principal  
Sri Ramakrishna Dental College & Hospital  
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