



**SRI RAMAKRISHNA
DENTAL COLLEGE & HOSPITAL**

(Educational Service : SNR Sons Charitable Trust)
Affiliated to the Tamilnadu Dr. M.G.R. Medical University, Chennai.
Recognised by Dental Council of India, New Delhi



INTERNAL COMPLIANCE COMMITTEE

ANNUAL REPORT-JANUARY 2024-DECEMBER 2024

INTRODUCTION:

The Gender Sensitization committee against sexual harassment/ Internal compliance committee is responsible for ensuring that the organization adheres to all applicable ethical standards and regulatory requirements. It also plays a pivotal role in creating and maintaining a safe and respectful environment within the institution. This annual report provides an overview of the activities conducted and grievance redressal, if any for the year 2024.

OBJECTIVE:

1. To ensure a workplace that is free of sexual harassment/ exploitation for students and staff.
2. To instill positive values so as to erase biases in the young minds which shall help them to progress towards a fair and unbiased society
3. To adhere and follow the Vishaka guidelines on prevention and deterrence of sexual harassment in workplace laid down by the supreme court of India on 13 August 1997 judgement

To ensure alignment with the GSCASH objectives, safety boxes with display boards highlighting the committee details in accessible locations have been placed.

KEY ACTIVITIES:

1. Orientation Programs conducted: The committee conducted 2 orientation programs on gender sensitization and, Prevention of Sexual Harassment at work place (PoSH ACT/POSCO Act) for the undergraduate students. The program was attended by students with a particular emphasis on creating awareness among the 1st Year Dental students. The students were explained about the redressal mechanism of the institution.



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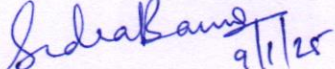
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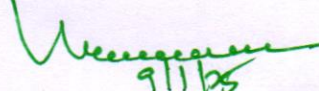


SL NO	PROGRAM	DATE AND TIME	RESOURCE PERSON IF ANY/SPEAKER	NO.OF BENEFICIARIES/PARTICIPANTS
1	ORIENTATION ON POSH/POSCO ACT	25/10/2024 11.30AM-12.30PM	Dr RVB Madhavan, Founder, Achamallai Charitable trust, coimbatore	91
2	ORIENTATION ON GENDER SENSITIZATION AND EQUITY	25/10/2024 10.30AM-11.30AM	Dr Chithra Principal, Sri Ramakrishna Arts and Science college for women	91

COMPLAINTS RECEIVED: Over the course of the year, no grievances have been received.

CONCLUSION: The Committee has made significant stride towards maintaining a safe and inclusive environment in the institution. It remains committed to enhancing an environment free of gender bias and harassment.


SIGNATURE OF COMMITTEE HEAD


SIGNATURE OF PRINCIPAL