



**SRI RAMAKRISHNA  
DENTAL COLLEGE & HOSPITAL**

(Educational Service : SNR Sons Charitable Trust)

Affiliated to the Tamilnadu Dr. M.G.R. Medical University, Chennai,  
Recognised by Dental Council of India, New Delhi



**GENDER SENSITIZATION AGAINST SEXUAL HARASSMENT COMMITTEE**

**ACTION PLAN 2023- 2024**

Gender sensitization involves creating awareness about gender issues, working towards and creating an enabling environment of gender justice. Sexual Harassment is defined by law as unwelcome act or behaviour whether directly or by implication such as physical contact/advances/Any other verbal or physical conduct that is sexual in nature.

GSCASH at Sri Ramakrishna Dental college is committed to create and maintain a safe studying, teaching and working atmosphere for all. The institution is well prepared to handle and respond to gender sensitive issues and provide an environment where male and female can work together with a sense of personal security and dignity. The committee works with Internal compliance committee for promoting a culture of zero tolerance to sexual harassment.

**Aim:**

1. To ensure a workplace that is free of sexual harassment/ exploitation for students and staff.
2. To instill positive values so as to erase biases in the young minds which shall help them to progress towards a fair and unbiased society
3. To adhere and follow the Vishaka guidelines on prevention and deterrence of sexual harassment in workplace laid down by the supreme court of India

**Strategy plan:**

1. Orientation on Gender sensitization for Undergraduate students
2. To plan and conduct awareness sessions on Gender equity, prevention of sexual harassment and stereotyping for faculty and students
3. To enhance knowledge and understanding of Law on prevention of sexual harassment at workplace
4. To sensitize the students and Faculty members on raising a complaint when encountered with harassment and the redressal process in SRDCH.

  
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