



**SRI RAMAKRISHNA  
DENTAL COLLEGE & HOSPITAL**

(Educational Service : SNR Sons Charitable Trust)  
Affiliated to the Tamilnadu Dr. M.G.R. Medical University, Chennai.  
Recognised by Dental Council of India, New Delhi



**INTERNAL COMPLIANCE COMMITTEE**

**ANNUAL REPORT-JANUARY 2024-DECEMBER 2024**

**INTRODUCTION:**

The Gender Sensitization committee against sexual harassment/ Internal compliance committee is responsible for ensuring that the organization adheres to all applicable ethical standards and regulatory requirements. It also plays a pivotal role in creating and maintaining a safe and respectful environment within the institution. This annual report provides an overview of the activities conducted and grievance redressal, if any for the year 2024.

**OBJECTIVE:**

1. To ensure a workplace that is free of sexual harassment/ exploitation for students and staff.
2. To instill positive values so as to erase biases in the young minds which shall help them to progress towards a fair and unbiased society
3. To adhere and follow the Vishaka guidelines on prevention and deterrence of sexual harassment in workplace laid down by the supreme court of India on 13 August 1997 judgement

To ensure alignment with the GSCASH objectives, safety boxes with display boards highlighting the committee details in accessible locations have been placed.

**KEY ACTIVITIES:**

1. Orientation Programs conducted: The committee conducted 2 orientation programs on gender sensitization and, Prevention of Sexual Harassment at work place (PoSH ACT/POSCO Act) for the undergraduate students. The program was attended by students with a particular emphasis on creating awareness among the 1<sup>st</sup> Year Dental students. The students were explained about the redressal mechanism of the institution.





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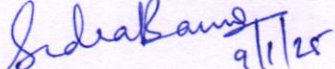
(Educational Service : SNR Sons Charitable Trust)  
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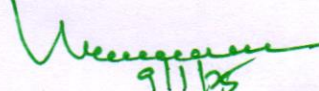


| SL NO | PROGRAM  | DATE AND TIME                 | RESOURCE PERSON IF ANY/SPEAKER  | NO.OF BENEFICIARIES/PARTICIPANTS |
|-------|--|-------------------------------|---|----------------------------------|
| 1     | ORIENTATION ON POSH/POSCO ACT                  | 25/10/2024<br>11.30AM-12.30PM | Dr RVB Madhavan,<br>Founder, Achamallai Charitable trust, coimbatore        | 91                               |
| 2     | ORIENTATION ON GENDER SENSITIZATION AND EQUITY | 25/10/2024<br>10.30AM-11.30AM | Dr Chithra<br>Principal, Sri Ramakrishna Arts and Science college for women | 91                               |

**COMPLAINTS RECEIVED:** Over the course of the year, no grievances have been received.

**CONCLUSION:** The Committee has made significant stride towards maintaining a safe and inclusive environment in the institution. It remains committed to enhancing an environment free of gender bias and harassment.

  
SIGNATURE OF COMMITTEE HEAD

  
SIGNATURE OF PRINCIPAL



2042



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From

Date: 21/11/2023

Dr Sidra Bano

GSCASH/Internal compliance committee

Sri Ramakrishna Dental College & Hospital

Coimbatore – 641006

To

The Principal

Sri Ramakrishna Dental College & Hospital

Coimbatore – 641006

Respected sir,

Sub: “Request for permission to conduct Workshop on PoSH ACT”

On behalf of GS CASH/Internal Compliance committee we would like to conduct a 1 day training workshop on “Protection of women against sexual harassment-PoSH ACT” for undergraduate students on 19<sup>th</sup> December 2023, 9.30am -5pm. The guest speaker shall be Dr Kamalaveni M.A., M.Sc, M.Phil., PhD, Women’s Studies, Pondicherry university, Puducherry. The approximate budget and program plan has been attached herewith

We request you to kindly permit us for the same and oblige.

Thanking you sir

Yours Truly,

Forwarded to CEO for Approval

To Students will Attend (2 Sessions)

Sidra Bano

21/11/23

Ok / 16,000/- expenditure (Travel + Housing + Food)

Uccumun  
21/11/23

Ok / 22/11/23



**SRI RAMAKRISHNA DENTAL COLLEGE AND  
HOSPITAL**



**GENDER SENSITIZATION AGAINST  
SEXUAL HARASSMENT / ICC  
COMMITTEE**



*Kamalaveni M.A., M.Sc., M.Phil.,  
PhD Assistant Professor,  
Department of Women's Studies,  
Pondicherry University, Puducherry*

**WELCOMES YOU ALL FOR WORKSHOP  
ON 'PoSH Act'**

**: 9.30AM – 5PM      VENUE : CONFERENCE HALL**



**Dr. L. Deepanandan**  
Principle / Professor



**Dr. J Sri Hari**  
Professor & HOD



**Dr. Sidrabanu**  
Reader & HOD



**Dr. Hars**  
Sr Lectu



**Dr. Sheela**  
Sr Lecturer



**Dr. A Kiruthika**  
Lecturer



**Dr. Surya**  
Lecturer



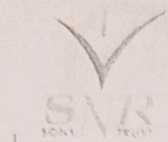
**Dr. Tanu**  
Sr Lectu

**COMMITTEE MEMBERS**









# SRI RAMAKRISHNA DENTAL COLLEGE & HOSPITAL



SRDCH/Cir/DEC/2023/011

Date: 12.12.2023

## CIRCULAR

The GS Cash / Internal Compliance Committee will be conducting a one day training workshop on prevention of sexual harassment (PoSH) Act, on 19.12.2023 from 9.30 Am to 5.00 Pm for under graduate students I BDS (2023-2024),II BDS(2021-2022),III BDS (2020-2021),CRI.The schedule and name list has been attached herewith. HODs and staff make arrangements for the same and kindly permit the students on time.

Venue : CONFERENCE HALL, SRDCH

Guest Speaker: Dr.Kamalaveni, M.A, M.Sc., M.Phil. PhD.,

Assistant Professor

Department of Women's Studies

Pondicherry University, Puducherry.

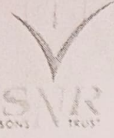
Schedule:

| S.NO | TIME                | DETAILS      |
|------|---------------------|--------------|
| 1    | 9.30 AM TO 10.00 AM | Inauguration |
| 2    | 10.00 AM TO 1.00 PM | SESSION I    |
| 3    | 1.00 PM TO 2.00 PM  | LUNCH        |
| 4    | 2.00 PM TO 5.00 PM  | SESSION II   |

### SESSION - I (10AM TO 1 PM )

| S.NO | NAME                   | YEAR    | CLINICS |
|------|------------------------|---------|---------|
| 1    | ABHIRAMAVALLI.R        | I YEAR  |         |
| 2    | ABINETHRAA. K.S        |         |         |
| 3    | AFREEN NOOR SULTHANA.A |         |         |
| 4    | AHMED RIMON N          |         |         |
| 5    | AISHWARYA R            |         |         |
| 6    | AKIL.B                 |         |         |
| 7    | AKSHATHA RAVISHANKAR   |         |         |
| 8    | AMIRTHALEKHAA M R      |         |         |
| 9    | AMIRTHAVARSHINI S      |         |         |
| 10   | Maadhikshana.S.N       | II YEAR |         |
| 11   | Maalini.P              |         |         |
| 12   | Malaravan.D            |         |         |





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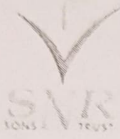


|    |                         |             |    |
|----|-------------------------|-------------|----|
| 13 | Malarvizhi.V            | III<br>YEAR | C1 |
| 14 | Medha Arun              |             |    |
| 15 | Megha.M                 |             |    |
| 16 | Meha.V.B                |             |    |
| 17 | Mirudoddi Gouri Saranya |             |    |
| 18 | Mohanapriya.M           |             |    |
| 19 | BAGYASHREE S            |             |    |
| 20 | BOOMICA S               |             |    |
| 21 | KARTHIKEYAN S           |             |    |
| 22 | KARUNYAA P              |             |    |
| 23 | PRAKASH RAJ S R         |             |    |
| 24 | PRAMEELAA S             |             |    |
| 25 | SHRIMATHY C D           |             |    |
| 26 | SHRINIDHI R M           |             |    |
| 27 | SUSMA S                 |             |    |
| 28 | SUVETHAA K              |             |    |
| 29 | BLESSY STELLA.R         | CRI         | C1 |
| 30 | CATHERINE CHRISTY. J    |             | C1 |
| 31 | HARISHINI. A            |             | C2 |
| 32 | HENA BANU. J            |             | C2 |
| 33 | MOGHA .K .R             |             | C3 |
| 34 | MONISHA. B              |             | C3 |
| 35 | ROSHINI. K              |             | C4 |
| 36 | SARIGA. K               |             | C4 |
| 37 | SREE NIKHETHA. K        |             | C5 |
| 38 | SRI HARIHARAN. J. R     |             | C5 |

## SESSION -II (2 PM TO 5PM)

| S.NO | NAME                     | YEAR   | CLINICS |
|------|--------------------------|--------|---------|
| 1    | ANANDHA PRIYADHARSHINI B | I YEAR |         |
| 2    | ANGEL M                  |        |         |
| 3    | ANU SURUTHIKA. I         |        |         |
| 4    | ARCHANA K                |        |         |
| 5    | ARCHANA T                |        |         |
| 6    | ASWIN DANIEL N P         |        |         |
| 7    | ATHITHIDARSHANA.M        |        |         |
| 8    | BALADHARSHINI K          |        |         |
| 9    | BHARATHE A S             |        |         |

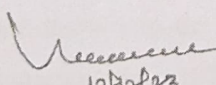




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|    |                           |          |    |
|----|---------------------------|----------|----|
| 10 | Mohith.R                  | II YEAR  |    |
| 11 | Mritulesh.B.K             |          |    |
| 12 | Nandhinipriya.M.S         |          |    |
| 13 | Nisha.S                   |          |    |
| 14 | Pavithra.N                |          |    |
| 15 | Pavithra.M                |          |    |
| 16 | Pooja A                   |          |    |
| 17 | Poornima K                |          |    |
| 18 | Pranav Aatitya R P        |          |    |
| 19 | DAVINA S MANUEL           | III YEAR | C1 |
| 20 | DEEKSHITHA V              |          | C1 |
| 21 | KAVEESHA.G                |          | C2 |
| 22 | KAVIPRIYA S               |          | C2 |
| 23 | PRIYADHARSHINI T          |          | C3 |
| 24 | RAJADHARSHINI T           |          | C3 |
| 25 | SHRUTHI P                 |          | C4 |
| 26 | SINDHOORA K T             |          | C4 |
| 27 | SWETHA PACKIYAM R         |          | C5 |
| 28 | TITIKSHA S                | CRI      | C5 |
| 29 | CHUREKA S                 |          | C1 |
| 30 | DEEPIKA. S                |          | C1 |
| 31 | JENISHA SHINE. R          |          | C2 |
| 32 | KARPOORA SUNDHARA PANDIAN |          | C2 |
| 33 | MUKESH. B                 |          | C3 |
| 34 | MUKHIL DHARSAN. M         |          | C3 |
| 35 | SATHIYA. S                |          | C4 |
| 36 | SHAJITHA. S               |          | C4 |
| 37 | SRI MADHUMITHAA. M        |          | C5 |
| 38 | SUBHIKSHA. Y              |          | C5 |

  
(Dr. L. DEEPANANDAN, MDS)  
PRINCIPAL

Copy to:

1. Administrative Office
2. All Departments
3. Clinic Heads
4. Students





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**Training workshop on prevention of sexual harassment of women at workplace (POSH)**

**PROGRAMME REPORT**

**DATE:** 19-12-2023

**COMMITTEE:** GSCASH and INTERNAL COMPLIANCE COMMITTEE.

**TITLE:** "Training workshop on prevention of sexual harassment of women at workplace.(POSH)"

**DURATION:** From 9.30am to 4.30pm

**VENUE:**Conference Hall

**NUMBER OF PARTICIPANTS/BENEFICIARIES:** 18+18+20+20=76(1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup> year and CRRI Undergraduate BDS students.)

**HOW THEY ARE BENEFITTED:**

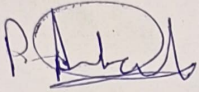
The students were enlightened about the POSH act. They gained adequate knowledge about the act and the protocols of how to handle harassment legally if encountered was explained.

**DETAILS:**

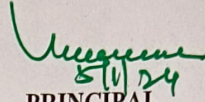
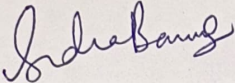
GSCASH and Internal Compliance Committee, conducted one-day training. workshop on prevention of Sexual Harassment of women at workplace. The program started with the Prayer song and Lighting of the lamp. This was followed by a welcome address and an introduction to the speaker-Mrs. Kamalaveni by Dr. Sheela. The speaker was felicitated with memento and certificate by Dr. Deepanandan. L principal SRDCH. The inauguration ceremony was closed with vote of thanks by Dr. Harshini. The interactive session addressed the current problems that women faces in day today life. The speaker focused on the prevention of sexual harassment of women at the workplace, public and domestic violence. One-one Interactive small group discussions were conducted among undergraduate students regarding the roles played by men and women in the society. The students were given various real life case studies and they were asked to express the views on the same. The basic protocols for filing



the legit case within the institution were explained. The basic difference between discipline and harassment were explained to the undergraduate students.



PROGRAM COORDINATOR

  
PRINCIPAL

GSCASH COMMITTEE





GPS Map Camera

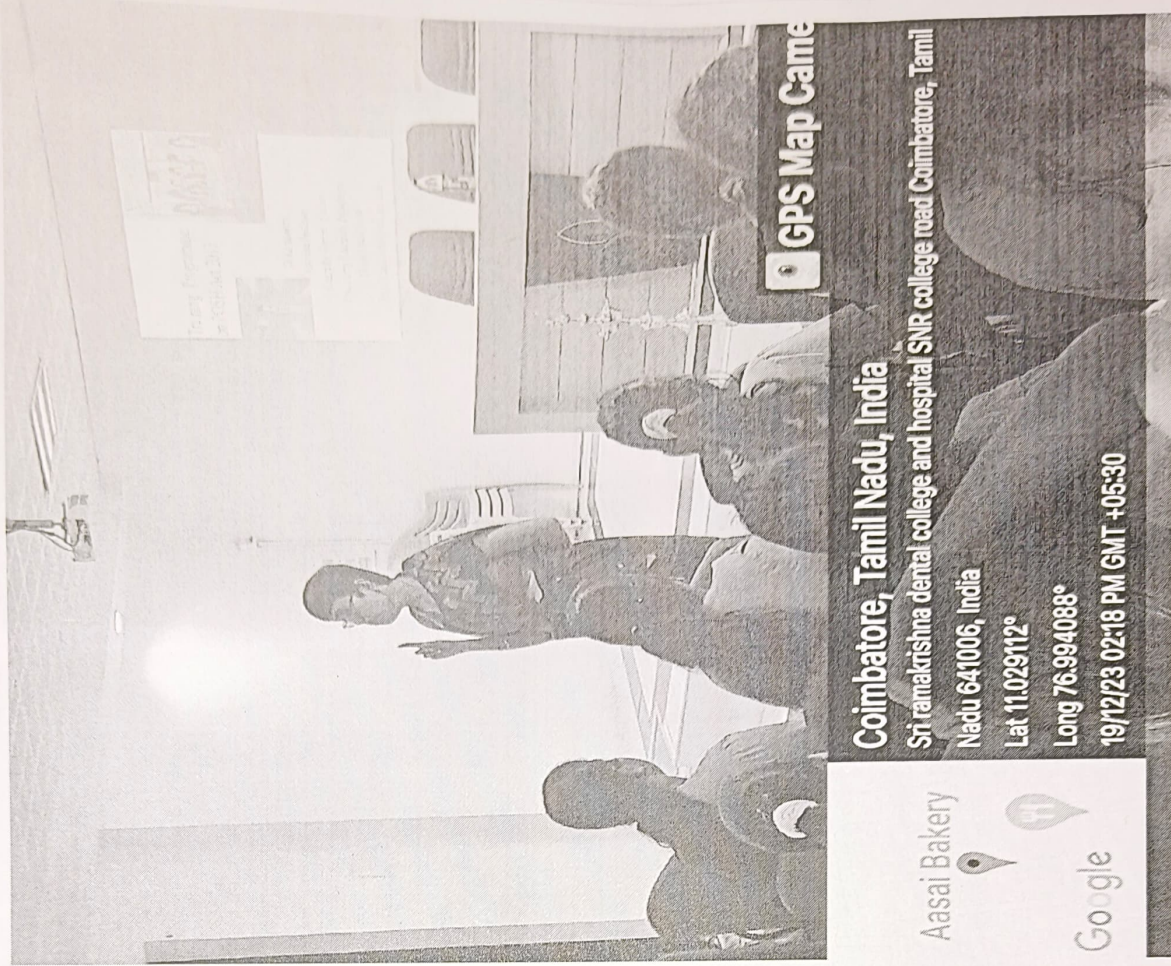
Coimbatore, Tamil Nadu, India

49C, Nava India Rd, Papanalicker Palyam, Coimbatore, Tamil Nadu 641037, India

Lat 11.021558°

Long 76.987894°

19/12/23 03:28 PM GMT +05:30



Aasai Bakery

Coimbatore, Tamil Nadu, India

Sri ramakrishna dental college and hospital SVR college road Coimbatore, Tamil

Nadu 641006, India

Lat 11.029112°

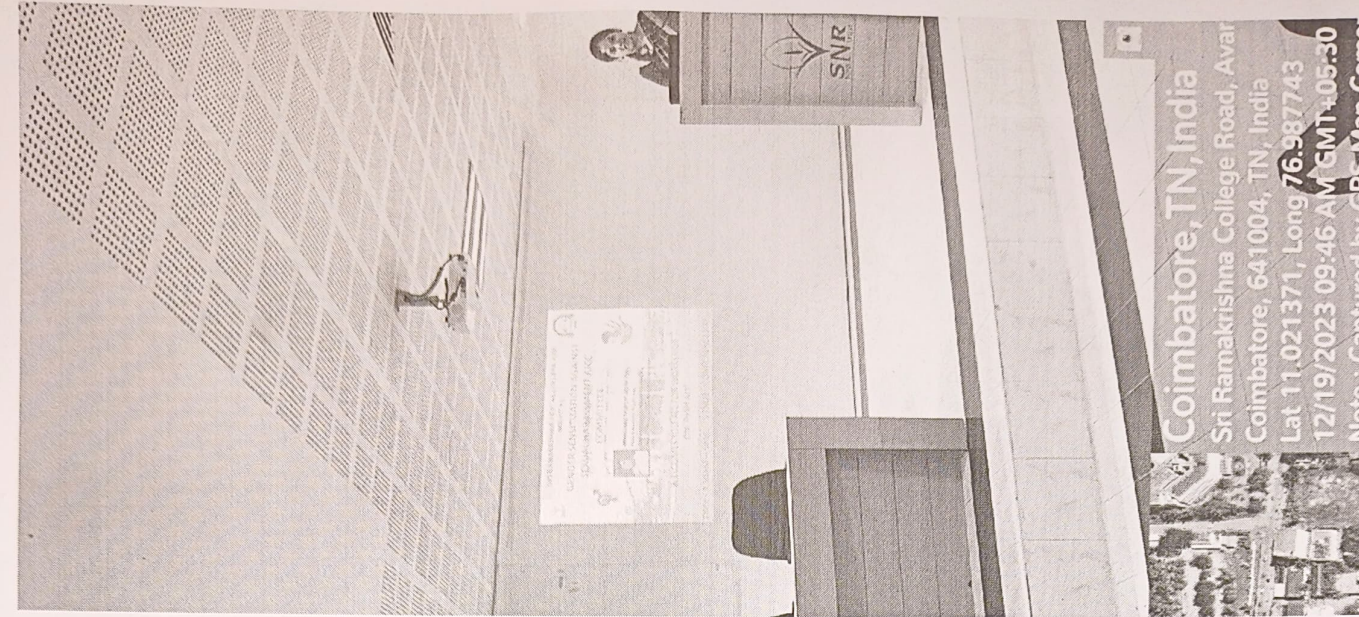
Long 76.994088°

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GPS Map Camera

*Indrabandhu*



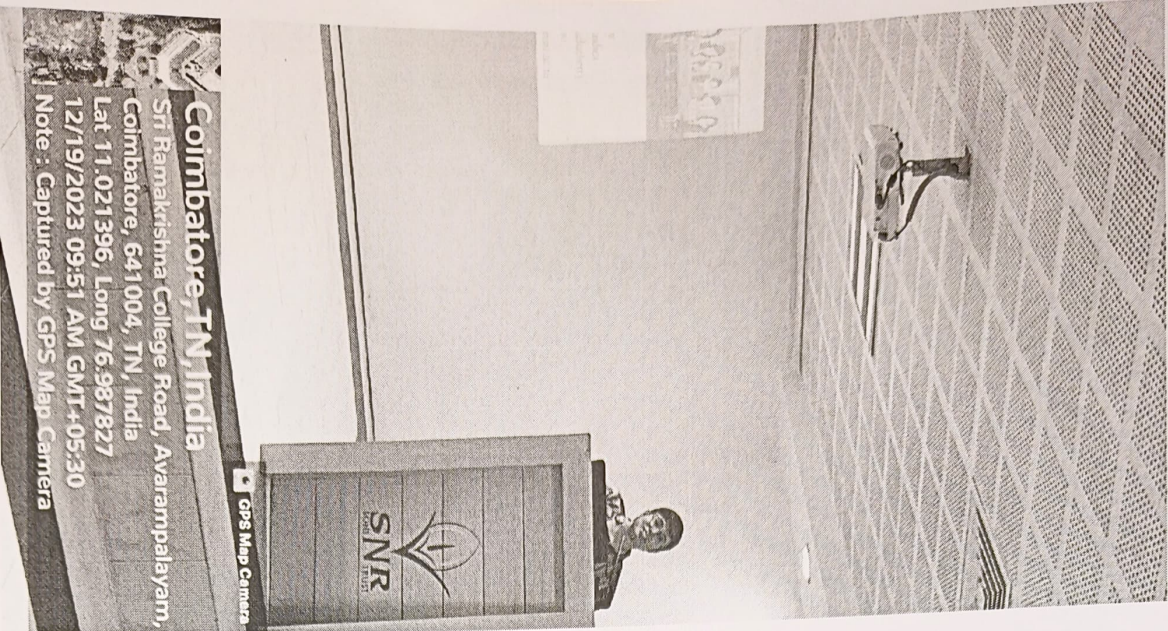


**Coimbatore, TN, India**  
Sri Ramakrishna College Road, Avarampalayam,  
Coimbatore, 641004, TN, India  
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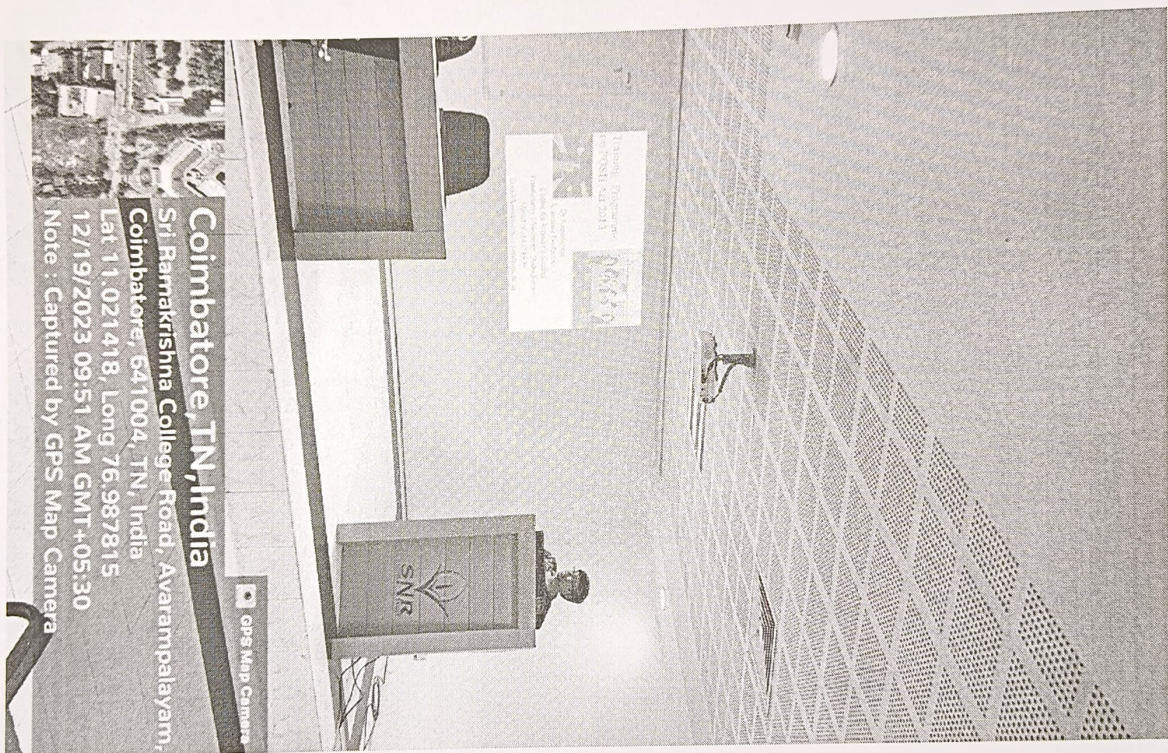
**Coimbatore, TN, India**  
Sri Ramakrishna College Road, Avarampalayam,  
Coimbatore, 641004, TN, India  
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**Coimbatore, TN, India**  
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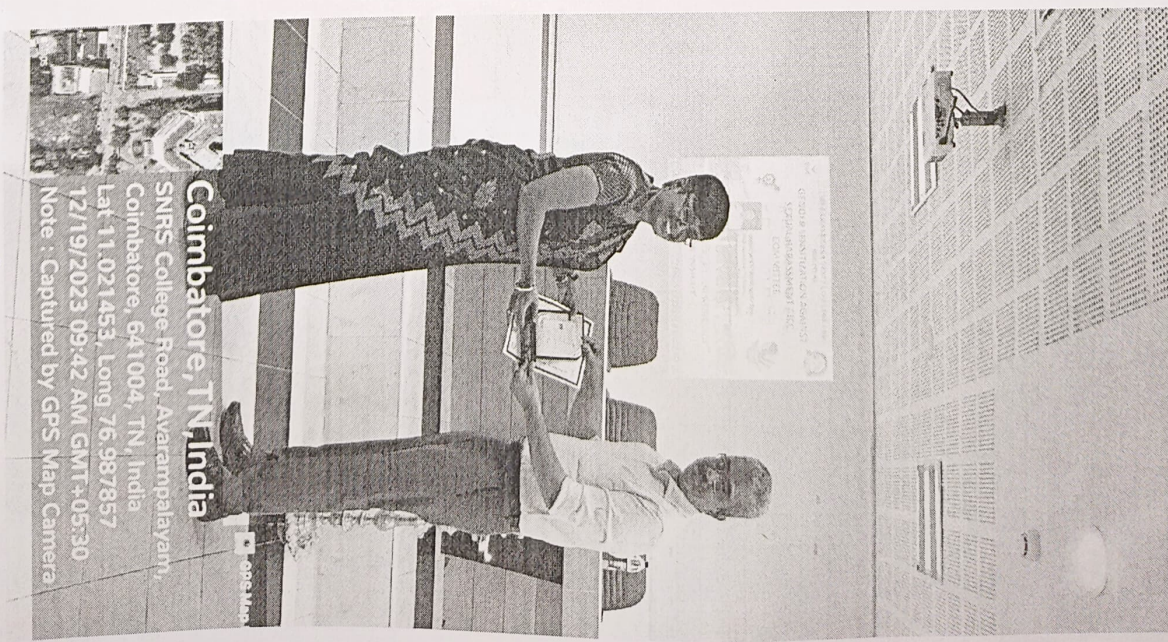




**Coimbatore, TN, India**  
Sri Ramakrishna College Road, Avarampalayam,  
Coimbatore, 641004, TN, India  
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Note : Captured by GPS Map Camera



**Coimbatore, TN, India**  
Sri Ramakrishna College Road, Avarampalayam,  
Coimbatore, 641004, TN, India  
Lat 11.021418, Long 76.987815  
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Note : Captured by GPS Map Camera



**Coimbatore, TN, India**  
SNRS College Road, Avarampalayam,  
Coimbatore, 641004, TN, India  
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Note : Captured by GPS Map Camera

*Shubham*





Coimbatore, TN, India  
SNRS College Road, Avarampalayam,  
Coimbatore, 641004, TN, India  
Lat 11.021456, Long 76.987863  
12/19/2023 09:47 AM GMT+05:30  
Note: Captured by GPS Map Camera



Coimbatore, TN, India  
SNRS College Road, Avarampalayam,  
Coimbatore, 641004, TN, India  
Lat 11.021507, Long 76.987890  
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Note: Captured by GPS Map Camera

*Indrakumar*





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**GS CASH / INTERNAL COMPLIANCE COMMITTEE**

**DATE: 19/12/2023**

**TOPIC: "Workshop on Prevention of Sexual Harassment (PoSH) Act"**

**SESSION 2 (2 PM TO 5 PM)**

| SL.No. | NAME OF THE STUDENT   | YEAR    | SIGNATURE       |
|--------|-----------------------|---------|-----------------|
| 1      | ANANDHAPRIYADHARSHINI | I YEAR  | B.A.H           |
| 2      | ANGEL M               | I YEAR  | Angel M         |
| 3      | ANU SURUTHIKA I       | I YEAR  | Anu Suruthika I |
| 4      | ARCHANA K             | I YEAR  | Archana K       |
| 5      | ARCHANA T             | I YEAR  | Archana T       |
| 6      | ASWINDANIEL N P       | I YEAR  | Aswindaniel N P |
| 7      | ATHITHIDHARSHANA M    | I YEAR  | Athithi         |
| 8      | BALADHARSHINI K       | I YEAR  | Baladharshini K |
| 9      | BHARATHEA S           | I YEAR  | Bharathe S      |
| 10     | MOHITH R              | II YEAR | Mohith R        |
| 11     | MRITULESH             | II YEAR | Mritulesh       |
| 12     | NANDHINIPRIYA M S     | II YEAR | N.S.Nalaja      |
| 13     | NISHA S               | II YEAR | Nisha           |
| 14     | PAVITHRA N            | II YEAR | Pavithra N      |
| 15     | PAVITHRA M            | II YEAR | Pavithra M      |
| 16     | POOJA A               | II YEAR | Pooja           |
| 17     | POORNIMA K            | II YEAR | Poornima K      |
| 18     | PRANAV AATITYA R P    | II YEAR | Pranav A        |



|    |                           |          |                          |
|----|---------------------------|----------|--------------------------|
| 19 | DAVINA S MANUEL           | III YEAR | Davin                    |
| 20 | DEEKSHITHA V              | III YEAR | Deekshitha               |
| 21 | KAVEESHA G                | III YEAR | Kaveesha G               |
| 22 | KAVIPRIYA S               | III YEAR | Kavipriya                |
| 23 | PRIYADHARSHINI T          | III YEAR | Priyadharshini           |
| 24 | RAJADHARSHINIT            | III YEAR | Rajadharshini            |
| 25 | SHRUTHI                   | III YEAR | Shruthi                  |
| 26 | SINDHOORA K T             | III YEAR | Sindhoora K T            |
| 27 | SWETHA PACKIYAM           | III YEAR | P. Swetha Packiyam       |
| 28 | TITIKSHA S                | III YEAR | Titiksha                 |
| 29 | CHUREKA S                 | CRI      |                          |
| 30 | DEEPIKA s                 | CRI      |                          |
| 31 | JENISHA SHINE. R          | CRI      | Jenisha Shine            |
| 32 | KARPOORA SUNDHARA PANDIAN | CRI      | Karpura Sundhara Pandian |
| 33 | MUKESH. B                 | CRI      | B. Mukesh                |
| 34 | MUKHIL DHARSAN. M         | CRI      | M. Mukhil Dharsan        |
| 35 | SATHIYA. S                | CRI      | S. Sathya                |
| 36 | SHAJITHA. S               | CRI      | S. Shajitha              |
| 37 | SRI MADHUMITHAA. M        | CRI      | M. Sri Madhumitha        |
| 38 | SUBHIKSHA.Y               | CRI      | Y. Subhiksha             |





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**GS CASH / INTERNAL COMPLIANCE COMMITTEE**

**DATE: 19/12/2023**

**TOPIC: "Workshop on Prevention of Sexual Harassment (PoSH) Act"**

**SESSION 1 (10AM TO 1 PM)**

| SL.No. | NAME OF THE STUDENT        | YEAR    | SIGNATURE        |
|--------|----------------------------|---------|------------------|
| 1      | ABHIRAMIVALLI R            | I YEAR  | R. Abhiramavalli |
| 2      | ABINETHRA K S              | I YEAR  | AB               |
| 3      | AFREEN NOOR SULTHANA.      | I YEAR  | Afreer           |
| 4      | AHMED RIMON N              | I YEAR  | A.R.N.           |
| 5      | AISHWARYA R                | I YEAR  | R. Aishwarya     |
| 6      | AKIL B                     | I YEAR  | Akile            |
| 7      | AKSHATHA RAVISHANKAR       | I YEAR  | Aksh             |
| 8      | AMIRTHALEKHAA M R          | I YEAR  | M.R. Ananthel    |
| 9      | AMIRTHA VARSHINI           | I YEAR  | S. Arathi        |
| 10     | MAADHIKSHANA S N           | II YEAR | S.N. Madhikshana |
| 11     | MAALINI P                  | II YEAR | P. Malini        |
| 12     | MALARAVAN D                | II YEAR | D. malaravan     |
| 13     | MALARVIZHI V               | II YEAR | V. Malarvizhi    |
| 14     | MEDHA ARUN                 | II YEAR | Medha            |
| 15     | MEGHA M                    | II YEAR | Megha            |
| 16     | MEHA V B                   | II YEAR | V.B. Meha        |
| 17     | MIRUDODDO GOURI<br>SARANYA | II YEAR | Gouri            |
| 18     | MOHANAPRIYA M              | II YEAR | M. Mohanapriya   |



|    |                     |          |             |
|----|---------------------|----------|-------------|
| 19 | BHAGYASHREE         | III YEAR | Bhagyashree |
| 20 | BOOMICA S           | III YEAR | Boomica     |
| 21 | KARTHIKEYAN         | III YEAR | Karthikeyan |
| 22 | KARUNYAA P          | III YEAR | Karunya     |
| 23 | PRAKASH RAJ         | III YEAR | Prakash     |
| 24 | PRAMEELA S          | III YEAR | Prameela    |
| 25 | SHRIMATHY C D       | III YEAR | Shrimathy   |
| 26 | SHRINIDHI R M       | III YEAR |             |
| 27 | SUSMA S             | III YEAR | Susma       |
| 28 | SUVETHAA K          | III YEAR | Suvetha     |
| 29 | BLESSY STELLA R     | CRI      | Blessy      |
| 30 | CATHERINE CHRISTY J | CRI      | Cathy       |
| 31 | HARSHINI A          | CRI      | Harshini    |
| 32 | HENA BANU J         | CRI      | Hena        |
| 33 | MOGHA K R           | CRI      | Mogha       |
| 34 | MONISHA B           | CRI      | Monisha     |
| 35 | ROSHINI K           | CRI      | Roshini     |
| 36 | SARIGA K            | CRI      | Sariga      |
| 37 | SREE NIKETHA K      | CRI      | Sreeniketha |
| 38 | SREE HARIHARAN J R  | CRI      | Sreeharan   |





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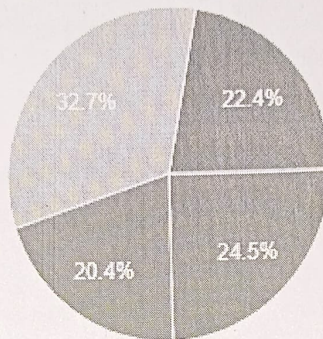
**SRI RAMAKRISHNA DENTAL COLLEGE AND HOSPITAL**

**Training workshop on prevention of sexual harassment of women at workplace (POSH)-19/12/2023**

**FEEDBACK REPORT**

Year

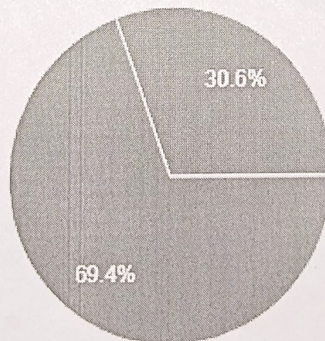
49 responses



- 1st BDS
- 2nd BDS
- 3rd BDS
- CRI

Quality of the speaker

49 responses



- Excellent
- Good
- Fair
- Poor





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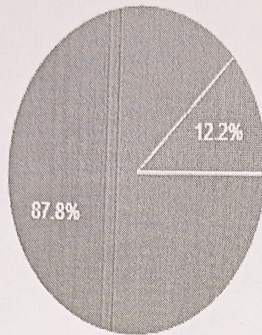
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How useful was the workshop to you

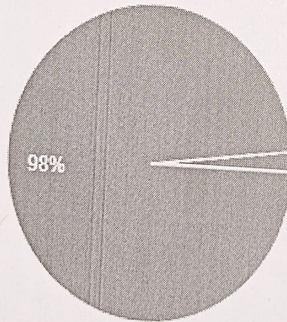
49 responses



- Very useful
- Somewhat useful
- Not at all useful

Would you recommend this workshop to other students

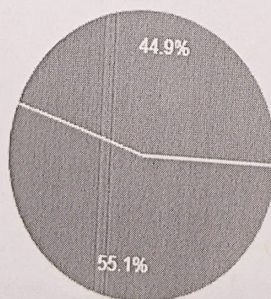
49 responses



- Yes
- No

CLARITY OF PRESENTATION

49 responses



- Excellent
- Good
- Fair
- Poor





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How is the workshop beneficial to you

49 responses

Made me know bout the laws that i didn't know. Made me stronger both mentally and physically

It's make us to understand the difference between skill and gender based activities

New knowledge about that act and able to differentiate what are came under harrasment

It was really useful to know things and my sincere thanks to the speaker

I was able to understand the different point of view from different people

Made me realise the weight of the matter in hand

I get more aware

Knowledge of society, protection for women

Able to know more about the things I didn't know.

Got more knowledge about our society and people.

Learnt something about ourselves...and about acts

Learn how to handle

It's learning about posh law and woman equality

Yeah, It's an eye opening session.

Changed my mind on women

Clarity about gender sensitization

It made me feel the exact scenario of women in the society and to realize how women gained empowerment in today's world.

Gender sensitization at the institution





We are clear about many aspects of harassment and so on

This workshop made me realize how far I have experienced the equality, how strong and better the law have evolved for safety of women

I started understanding all types of harassment and not just the one on the surface.

It is great and shocked to know still we live in man empowerment society

Knowledge of gender equality

It has helped us by creating a awareness about the act and it's importance

Increased awareness

Very informative

Gave a clarity on pocho

Got a clarity bout harrasment

It was good enough since the quality of the speaker was excellent there was so many take home messages

It is very useful in my life against any harrasment and reminds me that everyone are equal in this society.  
All can do all the works depends on the skill they develop.

It is useful and clarity of the presentation was beneficial

It was a very informative to know such an act exists and it was an interactive session

Came to know about many act that are amendment in India

I changed my way pf thinking through this

Better understanding of the act





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It was very informative, would educate other people about this

Good

It was very informative

It was very useful and informative

Informative and useful

give importance to women and learn,unlearn,relearn,

Yes very much

It gave a clear knowledge about POSH act

Enlightened the awareness about various laws and acts.

Even though it was Interactive session but need more amount points related to (teach) that how to change a person's behaviour to view a women as a equal,rather than inferior to them and ask students to apply to thier family if they faced situation like this may included

Session was interesting. Need more sessions like this....

Can give some more activities also

It's way more useful and must conduct the program for other students also

Individual interaction will be more helpful

Decrease the duration of the session  
It would help the audience to concentrate

You can make more clear view about Gender stereotypes





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It would have been better if all my batch mates and seniors were able to attend this cause I found it really useful

It was all good

Lecture was great and I really recommend to my male friends

**FEEDBACK SUMMARY**

The total number of respondents for the feedback were 49. With reference to effectiveness and clarity of presentation, 99% felt it to be effective. 100% of the participants found the program to be beneficial. Majority of them gained knowledge about POSH act and gender sensitization. Majority of the participants had an excellent and very good perception on the workshop and 98% of them would like to recommend the same for other students. The students got a better understanding of the difference between discipline and harassment. The participants suggested for more similar programs to be conducted for all the students.

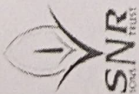
The knowledge presented will help them in developing good behavioural changes, make them aware of the laws related to sexual harassment and how to handle the same.

SIGNATURE OF PROGRAM COORDINATOR

SIGNATURE OF PRINCIPAL

SIGNATURE OF GSCASH COMMITTEE HEAD





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## CERTIFICATE OF APPRECIATION

Awarded to

**Dr. Kamalaveni**

for her valuable contribution in conducting workshop on  
"Prevention of Sexual Harassment" (PoSH) act at workplace  
organized by Gender sensitization against sexual harassment committee,  
held at Sri Ramakrishna Dental College and Hospital, Coimbatore on 19.12.2023.

**Dr. L. Deepanandan**  
PRINCIPAL

**Dr. Ambalavanan**  
PROGRAMME CO-ORDINATOR

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