



**SRI RAMAKRISHNA
DENTAL COLLEGE & HOSPITAL**

(Educational Service : SNR Sons Charitable Trust)
Affiliated to the Tamilnadu Dr. M.G.R. Medical University, Chennai.
Recognised by Dental Council of India, New Delhi



INTERNAL COMPLIANCE COMMITTEE

ANNUAL REPORT-JANUARY 2024-DECEMBER 2024

INTRODUCTION:

The Gender Sensitization committee against sexual harassment/ Internal compliance committee is responsible for ensuring that the organization adheres to all applicable ethical standards and regulatory requirements. It also plays a pivotal role in creating and maintaining a safe and respectful environment within the institution. This annual report provides an overview of the activities conducted and grievance redressal, if any for the year 2024.

OBJECTIVE:

1. To ensure a workplace that is free of sexual harassment/ exploitation for students and staff.
2. To instill positive values so as to erase biases in the young minds which shall help them to progress towards a fair and unbiased society
3. To adhere and follow the Vishaka guidelines on prevention and deterrence of sexual harassment in workplace laid down by the supreme court of India on 13 August 1997 judgement

To ensure alignment with the GSCASH objectives, safety boxes with display boards highlighting the committee details in accessible locations have been placed.

KEY ACTIVITIES:

1. Orientation Programs conducted: The committee conducted 2 orientation programs on gender sensitization and, Prevention of Sexual Harassment at work place (PoSH ACT/POSCO Act) for the undergraduate students. The program was attended by students with a particular emphasis on creating awareness among the 1st Year Dental students. The students were explained about the redressal mechanism of the institution.



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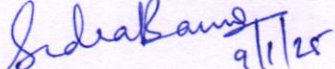
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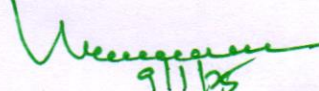


SL NO	PROGRAM	DATE AND TIME	RESOURCE PERSON IF ANY/SPEAKER	NO.OF BENEFICIARIES/PARTICIPANTS
1	ORIENTATION ON POSH/POSCO ACT	25/10/2024 11.30AM-12.30PM	Dr RVB Madhavan, Founder, Achamallai Charitable trust, coimbatore	91
2	ORIENTATION ON GENDER SENSITIZATION AND EQUITY	25/10/2024 10.30AM-11.30AM	Dr Chithra Principal, Sri Ramakrishna Arts and Science college for women	91

COMPLAINTS RECEIVED: Over the course of the year, no grievances have been received.

CONCLUSION: The Committee has made significant stride towards maintaining a safe and inclusive environment in the institution. It remains committed to enhancing an environment free of gender bias and harassment.


SIGNATURE OF COMMITTEE HEAD


SIGNATURE OF PRINCIPAL



**SRI RAMAKRISHNA DENTAL COLLEGE AND HOSPITAL
COIMBATORE - 641006**



PROGRAM REPORT

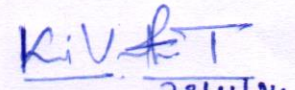
DATE: 21/11/2024

TITLE: Anti Ragging Orientation Program

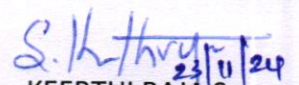
DURATION: 10 - 11 AM

VENUE: COLLEGE CONFERENCE HALL

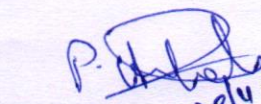
THE PROGRAM STARTED WITH THE PRAYER SONG FOLLOWED BY A SPEECH BY SHREE LAKSHMI.LUK (CRI) ABOUT ANTI RAGGING. THE WELCOME ADDRESS WAS GIVEN BY THE PRINCIPAL Dr.DEEPANANDAN.L FOLLOWED BY A LECTURE ON ANTI RAGGING BY THE CHIEF GUEST Prof.Dr.NIDARSH.D.HEDGE. THEN THE ANTI RAGGING PLEDGE WAS TAKEN BY THE STUDENTS WHICH WAS RECITED BY Dr.BHARATHAN. THE PROGRAM CONCLUDED WITH VOTE OF THANKS AND NATIONAL ANTHEM .


23/11/24
KASI VISWANATHAN T

(PRESIDENT)


23/11/24
KEERTHI RAJA S

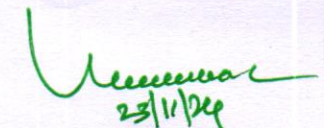
(GENERAL SECRETARY)


23/11/24
Dr. AMBALAVANAN

(PROGRAM CO-ORDINATOR)


23/11/24
Dr. BHARATHAN

(STUDENT CO-ORDINATOR)


23/11/24
Dr L.DEEPANANDAN

(PRINCIPAL)

Dr. L. DEEPANANDAN, MDS
Principal
TNDCl REG. No. 5348
Sri Ramakrishna Dental College & Hospital
S.N.R. College Road, COIMBATORE - 641 006.



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Anti Ragging PLEDGE

We, the Students, Scholars, Teaching and Administrative staff of this college firmly resolve to take a pledge today that we stand united in making this College “Ragging Free” College and We will not involve in ragging either in deed, action and thought in our personal lives. We will promote fraternity and brotherhood with dignity to make this College a “Ragging Free” College.

Dr. L. DEEPANANDAN, MDS
Principal
Sri Ramakrishna Dental College & Hospital
S.R.D. College Road, COIMBATORE-641 002.



SRI RAMAKRISHNA DENTAL COLLEGE AND HOSPITAL



An ISO 9001:2015 Certified Organisation

(NAAC ACCREDITED)

A Constituent Institution of SNR and Sons Charitable Trust

(Affiliated to the Tamilnadu Dr. M.G.R. Medical University, Chennai and Recognised by Dental Council of India, Delhi)

National anti-ragging helpline 1800-180-5522 (24x7 Toll Free)

Email : helpline@antiragging.in

For any other information :

UGC website : www.ugc.ac.in, www.antiragging.in

Email : antiragging@dcilindia.org



SRDCH practices ZERO TOLERANCE against ragging of any sort

Anti Ragging Committee Members

Member Name	Designation	Contact Number	Mail ID
Dr L.Deepanandan	Principal	94433 62230	principal@srdch.ac.in
Dr. M.A.I Munshi	Boys Hostel Warden	94453 31233	munshi@srdch.ac.in
Dr. Joy Shoba	Ladies Hostel Warden	97907 08787	joyshoba@srdch.ac.in
Mr. V. Saravanamuthu	Boys Hostel Supervisor	98942 83807	menshostel@srdch.ac.in
Mrs. Priyadarshini	Girls Hostel Supervisor	87780 16236	womenshostel@srdch.ac.in
Mr. C.V. Ramkumar	CEO, SNR Trust	94423 76116	ceo@snrsonstrust.org
Mr. J. Vivekanand	Administrative officer	98422 56100	ao@srdch.ac.in
SI-Petchimuthu	B6 Police Station	0422-2570200 80724 35616	

What is Ragging?

An act resulting in :

- Mental / Physical abuse
- Sexual abuse
- Verbal abuse
- Indecent behaviour
- Criminal intimidation
- Wrongful restraint
- Undermining human dignity
- Financial Exploitation
- Extortion
- Use of force

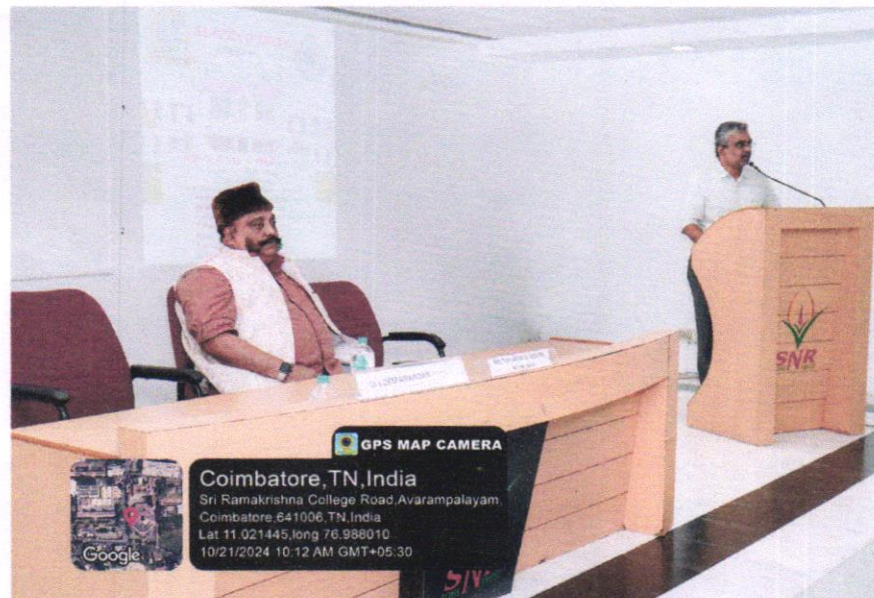
A student indulging in ragging can be :

- Expelled from the institution
- Banned from the hostel
- His / Her scholarship can be withdrawn
- Debarred from examinations
- Denied admission to any institution
- Prosecuted for criminal action
- Institutions have been asked to file
- FIR with local police against those who rag/ abet Ragging



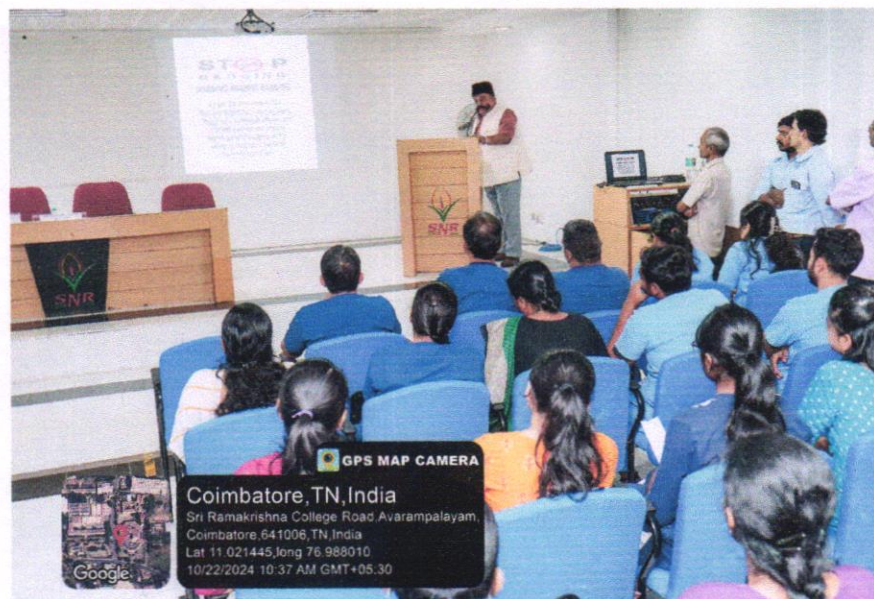
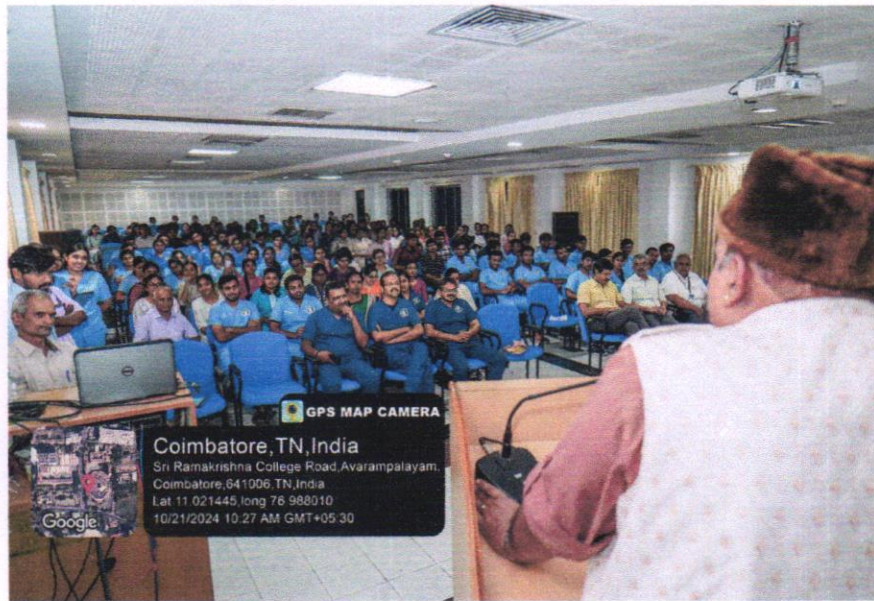


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Dr. L. DEEPANANDAN, MDS
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Deepanandan
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